

POTENTIAL EXIT INTERVIEW QUESTIONS BY CHURCH TO DEPARTING PASTOR

1. As you leave, what would you like to communicate, positive or negative, to
 - a) the actual holders of power within this church?
 - b) other leaders?
 - c) the church as a whole?
2. What do you believe are the highlights of your time at this church?
3. How has your time here contributed to your personal and ministry growth and development?
4. What do believe are the most important strategic achievements you have made in your time at this church?
5. What important goals do you believe you have *not* achieved? Why?
6. What if any, regrets do you have, as you leave this church?
7. In what ways has your sense of call to ministry been either reinforced or disturbed by your experience with this church?
8. Are there any policies, procedures and structures that the church could implement to assist the maximum effectiveness your successors?
9. What lessons/experiences from this church will you take into your next ministry?
10. What comments would you make on how 'closure' to your ministry has happened or might best happen at this church?
11. What losses have you experienced in this transition to another ministry or role?
12. What comments would you make on how your family has experienced your time at this church?
13. Would you like us to give general feedback/reflections on your ministry here as you conclude?