



## **EXIT INTERVIEW**

### **with MSD**

The purpose of the interview is to supplement any Exit Interview which the church may have had with yourself. It is an opportunity to pass on your reflections regarding your time at the church, the process of transition and your future ministry or retirement. It is also an opportunity to pass on your perspective of the church's health and future directions. There may also be considerations that are important to pass onto MSD.

#### **Personal**

- Highlights of your time at this Church – achievements, surprises, contributions, etc
- Any disappointments or regrets – aspirations not realised?
- Areas of personal growth while at ..... Church?
- Do you think that you kept a balance in your life? How might this be different in your next church?
- Areas for future growth and development – what might you have done better?
- Lessons learned from your experience at this church?
- What will you take with you into your new ministry/retirement/situation?
- What do you think you will miss?
- Do you have support networks in place?
- If you are planning to take some time out from ministry, how might you prepare yourself to re-engage ministry?



## **Church**

- What things about this Church do you think it is important for MSD to know?
- In what state do you think you leave the church in?
- What would you like your successor to know?
- How do you think that issues such as systemic problems, power groups, recurring issues etc. have been addressed during your time of ministry? Might they re-emerge after your leaving?

## **Transition**

- How have you ascertained that it is time to move on – how has this been confirmed of God?
- Has the closure been good and healthy for the church and your family?
- Has this interview process been helpful?

## **Denominational Connections**

- What comments would you make about the denominational support for the church and yourself during your time at \_\_\_\_\_?
- Describe your associational connection with the denomination/wider churches during your time at \_\_\_\_\_?
- **{If applicable}** Why have you chosen to leave the denomination? What implications do you think this might mean?